



LOTUS



LOTUS EYE HOSPITAL AND INSTITUTE LIMITED

Familiarization Programme for Independent Directors



1. Preamble

The Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Requirements, 2015 with the Stock Exchanges stipulates that:

The Company shall familiarise the Independent Directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of Independent Directors; and
- (d) any other relevant information.

2. Familiarization Process

2.1 Initial Familiarization Programme:

2.1.1 At the time of appointing a Director, a formal letter of appointment is given to him, which inter alia explains the role, function, duties and responsibilities expected of him as a Director of the Company.

2.1.2 The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

2.2 Continual Familiarization Programme:

2.2.1 The Company shall through its Executive Directors / Senior Managerial Personnel conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.2.2 Such programmes / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.2.3 The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time.

3. Disclosure of the Policy

This policy shall be uploaded on the website of the Company and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this Program and make revisions as may be required.

